1	HOUSE OF REPRESENTATIVES - FLOOR VERSION			
2	STATE OF OKLAHOMA			
3	2nd Session of the 59th Legislature (2024)			
4	ENGROSSED SENATE BILL NO. 631 By: Garvin, Rogers, Kidd,			
5	Murdock, Hall, and Woods of the Senate			
6	and			
7	Pfeiffer of the House			
8 9				
9 10	[ Oklahoma Law Enforcement Retirement System -			
10	retirement and retirement pay - Oklahoma Pension Legislation Actuarial Analysis Act - effective dates			
12	- emergency ]			
13				
14				
15	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:			
16	SECTION 1. AMENDATORY 47 O.S. 2021, Section 2-305, as			
17	last amended by Section 9, Chapter 151, O.S.L. 2023 (47 O.S. Supp.			
18	2023, Section 2-305), is amended to read as follows:			
19	Section 2-305. A. Except as otherwise provided in this title,			
20	at any time after attaining normal retirement date, any member of			
21	the Oklahoma Law Enforcement Retirement System, upon application for			
22	unreduced retirement benefits made and approved, may retire, and,			
23	during the remainder of the member's lifetime, receive annual			
24	retirement pay, payable in equal monthly payments, equal to two and			

1 one-half percent (2 1/2%) of the final average salary times years of 2 credited service. If such retired member is reemployed by a state agency in a position which is not covered by the System, such 3 retired member shall continue to receive in-service distributions 4 5 from the System. Prior to September 19, 2002, if such retired 6 member was reemployed by a state agency in a position which is covered by the System, such member shall continue to receive in-7 service distributions from the System and shall not accrue any 8 9 further credited service. If such a member is reemployed by a state 10 agency in a position which is covered by the System on or after September 19, 2002, such member's monthly retirement payments shall 11 12 be suspended until such member retires and is not reemployed by a 13 state agency in a position which is covered by the System.

Beginning July 1, 1994, members who retired or were eligible 14 Β. to retire prior to July 1, 1980, or their surviving spouses shall 15 receive annual retirement pay, payable in equal monthly payments, 16 equal to the greater of their current retirement pay, or two and 17 one-half percent (2 1/2%) of the actual paid gross salary being 18 currently paid to a highway patrol officer, at the time each such 19 monthly retirement payment is made, multiplied by the retired 20 member's years of credited service. 21

C. Except as otherwise provided by this subsection, members of the System whose salary is set by statute who have retired after completion of the mandatory twenty (20) years of service, and those 1 members with statutory salaries who retire after reaching the 2 mandatory twenty-year retirement shall receive an annual retirement 3 pay, payable in equal monthly installments, based upon the greater 4 of either:

5 1. The top base salary currently paid to the highest nonsupervisory position in the participating agency at the time each 6 such monthly retirement payment is made, limited to the annual 7 salary limit of the Economic Growth and Tax Relief Reconciliation 8 9 Act of 2001, as described in paragraph 9 of Section 2-300 of this 10 title, multiplied by two and one-half percent (2 1/2%), multiplied by the number of years of credited service and fraction thereof for 11 12 the following positions:

- 13 a. Oklahoma Highway Patrolman,
- 14 b. Communications Dispatcher,
- 15 c. Capitol Patrolman,
- 16 d. Lake Marine Enforcement Patrolman, and

e. Oklahoma State Bureau of Investigation - Special Agent
 or Criminalist; or

19 2. The member's final average salary as set forth in paragraph 20 9 of Section 2-300 of this title, multiplied by two and one-half 21 percent (2 1/2%), and multiplied by the number of years of credited 22 service and fraction thereof.

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No member of the System retired prior to July 1, 2002, shall
 receive a benefit less than the amount the member is receiving as of
 June 30, 2002.

The provisions of paragraph 1 of this subsection shall not be applicable to any member whose first participating service with the System occurs on or after November 1, 2012, except for <u>include</u> those members who died in the performance of their duties pursuant to Section 2-306 of this title.

D. Other members of the System whose retirement benefit is not
otherwise prescribed by this section who have retired after
completion of the mandatory twenty (20) years of service, and those
members who retire after reaching the mandatory twenty-year
retirement, shall receive an annual retirement pay, payable in equal
monthly payments, based upon the greater of either:

The actual average salary currently paid to the highest 15 1. nonsupervisory position in the participating agency at the time each 16 such monthly payment is made, limited to the annual salary limit of 17 the Economic Growth and Tax Relief Reconciliation Act of 2001, as 18 described in paragraph 9 of Section 2-300 of this title, multiplied 19 by two and one-half percent  $(2 \ 1/2\%)$ , multiplied by the number of 20 years of credited service and fraction thereof for the following 21 positions: 22

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a. Alcoholic Beverage Laws Enforcement Commission - ABLE Commission Agent III,

1	b. Oklahoma State Bureau of Narcotics and Dangerous Drugs			
2	Control - Narcotics Agent III,			
3	c. Oklahoma Tourism and Recreation Department - Park			
4	Ranger II,			
5	d. State Board of Pharmacy - Pharmacy Inspector,			
6	e. University of Oklahoma - Police Officer, and			
7	f. Oklahoma State University - Police Officer; or			
8	2. The other member's final average salary as set forth in			
9	paragraph 9 of Section 2-300 of this title, multiplied by two and			
10	one-half percent (2 $1/2$ %), multiplied by the number of years of			
11	credited service and fraction thereof.			
12	No member of the System retired prior to July 1, 2002, shall			
13	receive a benefit less than the amount the member is receiving as of			
14	June 30, 2002. The participating employer must certify to the			
15	System in writing the actual average gross salary currently paid to			
16	the highest nonsupervisory position. The Board of Trustees shall			
17	promulgate such rules as are necessary to implement the provisions			
18	of this section.			
19	The provisions of paragraph 1 of this subsection shall <del>not be</del>			
20	applicable to any member whose first participating service with the			
21	System occurs on or after May 24, 2013, except for include those			

22 members who died in the performance of their duties pursuant to 23 Section 2-306 of this title.

1	E. A member who meets the definition of disability as defined
2	in paragraph 11 of Section 2-300 of this title by direct reason of
3	the performance of the member's duties as an officer shall receive a
4	monthly benefit equal to:
5	1. Two and one-half percent (2 1/2%);
6	2. Multiplied by:
7	a. twenty (20) years of credited service, if the member
8	had performed less than twenty (20) years of credited
9	service, notwithstanding the actual number of years of
10	credited service performed by the member prior to the
11	date of disability, or
12	b. the actual number of years of credited service and
13	fraction thereof performed by the member prior to the
14	date of disability, if the member had performed twenty
15	(20) or more years of credited service;
16	3. Multiplied by the greater of subparagraph a of this
17	paragraph and division 1 of subparagraph b of this paragraph or
18	division 2 of subparagraph b of this paragraph, as applicable:
19	a. the final average salary of the member, as set forth
20	in paragraph 9 of Section 2-300 of this title, and
21	b. (1) the top base salary currently paid to the highest
22	nonsupervisory position in the participating
23	agency of the member at the time each monthly
24	payment is made, limited to the annual salary

1	limit of the Economic Growth and Tax Relief
2	Reconciliation Act of 2001 described in paragraph
3	9 of Section 2-300 of this title, for the
4	following positions:
5	(a) Oklahoma Highway Patrolman,
6	(b) Communications Dispatcher,
7	(c) Capitol Patrolman,
8	(d) <del>Lake</del> <u>Marine Enforcement</u> Patrolman, and
9	(e) Oklahoma State Bureau of Investigation -
10	Special Agent or Criminalist $ au_{\cdot}$
11	Provided, the participating employer must certify to
12	the System in writing the top base salary
13	currently paid to the highest nonsupervisory
14	position for division (1) of subparagraph b of
15	this paragraph, or
16	(2) the actual average salary currently paid to the
17	highest nonsupervisory position in the
18	participating agency of the member at the time
19	each monthly payment is made, limited to the
20	annual salary limit of the Economic Growth and
21	Tax Relief Reconciliation Act of 2001, described
22	in paragraph 9 of Section 2-300 of this title,
23	for the following positions:
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1	(a)	Alcoholic Beverage Laws Enforcement (ABLE)
2		Commission - ABLE Commission Agent III,
3	(b)	Oklahoma State Bureau of Narcotics and
4		Dangerous Drugs Control - Narcotics Agent
5		III,
6	(c)	Oklahoma Tourism and Recreation Department -
7		Park Ranger II,
8	(d)	State Board of Pharmacy - Pharmacy
9		Inspector,
10	(e)	University of Oklahoma - Police Officer, and
11	(f)	Oklahoma State University - Police Officer $_{m{ au}}$ .
12	Provided, the partic	cipating employer must certify to the System
13	in writing the actual av	verage gross salary currently paid to the
14	highest nonsupervisory p	position for division (2) of subparagraph b
15	of this paragraph;	
16	4. No member of the	e System receiving benefits prescribed by
17	this subsection who ret	ired prior to July 1, 2002, shall receive a
18	benefit of less than the	e amount the member was receiving as of June
19	30, 2002;	
20	5. The Board of Tru	ustees shall promulgate rules as necessary to
21	implement the provisions	s of this subsection; and
22	6. If such member p	participates in the Oklahoma Law Enforcement
23	Deferred Option Plan pur	rsuant to Section 2-305.2 of this title, then
24	such member's disability	y pension provided pursuant to this
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1	subsection shall be reduced to account for such member's			
2	participation in the Oklahoma Law Enforcement Deferred Option Plan.			
3	F. A member who meets the definition of disability as defined			
4	in paragraph 11 of Section 2-300 of this title and whose disability			
5	is by means of personal and traumatic injury of a catastrophic			
6	nature and in the line of duty, shall receive a monthly benefit			
7	equal to:			
8	1. Two and one-half percent (2 1/2%);			
9	2. Multiplied by:			
10	a. twenty (20) years of service, regardless of the actual			
11	number of years of credited service performed by the			
12	member prior to the date of disability, if the member			
13	had performed less than twenty (20) years of service,			
14	or			
15	b. the actual number of years of service performed by the			
16	member if the member had performed twenty (20) or more			
17	years of service;			
18	3. Multiplied by a final average salary equal to:			
19	a. the salary which the member would have received			
20	pursuant to statutory salary schedules in effect upon			
21	the date of the disability for twenty (20) years of			
22	service prior to disability. The final average salary			
23	for a member who performed less than twenty (20) years			
24	of service prior to disability shall be computed			

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1 assuming that the member was paid the highest salary 2 allowable pursuant to the law in effect at the time of the member's disability based upon twenty (20) years 3 of service and with an assumption that the member was 4 5 eligible for any and all increases in pay based upon 6 rank during the entire period. If the salary of a member is not prescribed by a specific salary schedule 7 upon the date of the member's disability, the final 8 9 average salary for the member shall be computed by the 10 member's actual final average salary or the highest 11 median salary amount for a member whose salary was 12 prescribed by a specific salary schedule upon the date of the member's disability, whichever final average 13 salary amount would be greater, or 14

b. the actual final average salary of the member if the
member had performed twenty (20) or more years of
service prior to disability.

18 If such member participates in the Oklahoma Law Enforcement 19 Deferred Option Plan pursuant to Section 2-305.2 of this title, such 20 member's disability pension provided pursuant to this subsection 21 shall be adjusted as provided in Section 2-305.2 of this title to 22 account for such member's participation in the Oklahoma Law 23 Enforcement Deferred Option Plan.

1 G. A member who meets the definition of disability as defined 2 in Section 2-300 of this title and whose disability occurred prior to the member's normal retirement date but after completing three 3 (3) years of vesting service and not by reason of the performance of 4 5 the member's duties or as a result of the member's willful negligence shall receive a monthly benefit equal to two and one-half 6 percent (2 1/2%) of the final average salary multiplied by the 7 number of years of the member's credited service. 8

9 H. Payment of a disability pension shall commence as of the 10 first day of the month coinciding or next following the date of 11 retirement and shall continue as long as the member meets the 12 definition of total and permanent disability provided in this 13 section.

I. For the purpose of determining the member's disability under 14 subsection E, F or G of this section, the member shall be required 15 by the Board to be examined by a minimum of two recognized 16 physicians selected by the Board to determine the extent of the 17 member's injury or illness. The examining physicians shall furnish 18 the Board a detailed written report of the injury or illness of the 19 examined member establishing the extent of disability and the 20 possibilities of the disabled member being returned to his or her 21 regular duties or an alternate occupation or service covered by the 22 System after a normal recuperation period. The Board shall require 23 all retired disabled members who have not attained their normal 24

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1 retirement date to submit to a physical examination once each year 2 for a minimum of three (3) years following retirement. The Board 3 shall select a minimum of two physicians to examine the retired members and pay for their services from the fund. Any retired 4 5 disabled member found no longer disabled by the examining physicians to perform the occupation of the member or an alternate occupation 6 or service covered by the System shall be required to return to duty 7 and complete twenty (20) years of service as provided in subsection 8 9 A of this section, or forfeit all his or her rights and claims under 10 Section 2-300 et seq. of this title.

J. The disability benefit under this section shall be for the lifetime of the member unless such member is found no longer disabled pursuant to subsection I of this section. Such member shall not be entitled to the retirement benefit pursuant to subsection A of this section unless such member returns to active duty and is eligible for a retirement benefit as provided in subsection A of this section.

18 K. At the postoffer, preemployment physical examination 19 required under paragraph 6 of Section 2-300 of this title, the 20 physician selected by the Board shall determine the extent to which 21 a new member is disabled. If a member is determined to be partially 22 disabled, the physician shall assign a percentage of disability to 23 such partial disability. If such member then becomes entitled to a 24 disability benefit under either subsection E or subsection G of this

1 section, the benefit payable shall be reduced by the percentage 2 which such member was determined to be disabled at the postoffer, preemployment physical unless the Board makes a determination that 3 the initially determined percentage of disability at the 4 5 preemployment physical examination is unrelated to the reason for the disability currently sought pursuant to subsection E or 6 subsection G of this section. Upon employment, the member shall 7 disclose to the Board any disability payments received from any 8 9 source. The amount of disability to be paid to any member cannot 10 exceed one hundred percent (100%) disability from all sources. The provisions of this subsection shall apply only to members whose 11 12 effective date of membership is on or after July 1, 2000.

ь. In addition to the pension provided for under subsection F 13 of this section, if the member has one or more children under the 14 15 age of eighteen (18) years or under the age of twenty-two (22) years if the child is enrolled full-time in and is regularly attending a 16 public or private school or any institution of higher education, 17 Four Hundred Dollars (\$400.00) a month shall be paid from the Fund 18 for the support of each surviving child to the member or person 19 having the care and custody of such children until each child 20 reaches the age of eighteen (18) years or reaches the age of twenty-21 two (22) years if the child is enrolled full-time in and is 22 regularly attending a public or private school or any institution of 23 higher education. 24

1 Notwithstanding any other provisions in Section 2-300 Μ. through 2-315 of this title, in order to be eligible to receive 2 3 disability benefits, a member who meets the definition of disability as defined in paragraph 11 of Section 2-300 of this title shall file 4 5 the member's completed application for disability benefits with the System before such member's date of termination from service and 6 provide such additional information that the System's rules require 7 within six (6) months of the System's receipt of such application. 8 9 If the member's completed application for disability benefits is not 10 filed with the System before the member's date of termination from service or such additional information as is required under the 11 12 System's rules is not provided within six (6) months of the System's receipt of such application, such member shall be eligible only for 13 such other benefits as are available to members of the System and 14 shall not be eligible to receive any disability benefits. For good 15 cause shown, the Board of Trustees may waive the requirement that 16 the disability application be filed before the member's date of 17 termination from service. In no event shall a member be eligible to 18 receive any disability benefit if the member's completed application 19 is filed more than six (6) months after the member's date of 20 termination from service. 21

N. If the requirements of Section 2-305.1C of this title are satisfied, a member who, by reason of disability or attainment of normal retirement date or age, is separated from service as a public

1 safety officer with the member's participating employer may elect to 2 have payment made directly to the provider for qualified health insurance premiums by deduction from his or her monthly disability 3 benefit or monthly retirement payment, after December 31, 2006, in 4 5 accordance with Section 402(1) of the Internal Revenue Code of 1986, as amended. For distributions made after December 29, 2022, the 6 election provided for under Section 402(1) of the Internal Revenue 7 Code of 1986, as amended, may be made whether payment of the 8 9 premiums is made directly to the provider of the accident or health 10 plan or qualified long-term care insurance contract by deduction from a distribution from the System or is made to the member. 11 12 SECTION 2. AMENDATORY 62 O.S. 2021, Section 3103, as last amended by Section 1, Chapter 306, O.S.L. 2022 (62 O.S. Supp. 13 2023, Section 3103), is amended to read as follows: 14 Section 3103. As used in the Oklahoma Pension Legislation 15 Actuarial Analysis Act: 16 1. "Amendment" means any amendment, including a substitute 17 bill, made to a retirement bill by any committee of the House of 18 Representatives or Senate, any conference committee of the House or 19 Senate or by the House or Senate; 20

2. "RB number" means that number preceded by the letters "RB"
 assigned to a retirement bill by the respective staffs of the
 Oklahoma State Senate and the Oklahoma House of Representatives when

1 the respective staff office prepares a retirement bill for a member 2 of the Legislature;

3 3. "Legislative Actuary" means the firm or entity that enters
4 into a contract with the Legislative Service Bureau pursuant to
5 Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
6 actuarial services and other duties provided for in the Oklahoma
7 Pension Legislation Actuarial Analysis Act;

8 4. "Nonfiscal amendment" means an amendment to a retirement 9 bill having a fiscal impact, which amendment does not change any 10 factor of an actuarial investigation specified in subsection A of 11 Section 3109 of this title;

12 5. "Nonfiscal retirement bill" means a retirement bill:

- a. which does not affect the cost or funding factors of a
  retirement system,
- b. which affects such factors only in a manner which doesnot:
- 17 (1) grant a benefit increase under the retirement
  18 system affected by the bill,
- (2) create an actuarial accrued liability for or
   increase the actuarial accrued liability of the
   retirement system affected by the bill, or
  - (3) increase the normal cost of the retirement system affected by the bill,

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1	с.	which authorizes the purchase by an active member of
2		the retirement system, at the actuarial cost for the
3		purchase as computed pursuant to the statute in effect
4		on the effective date of the measure allowing such
5		purchase, of years of service for purposes of reaching
6		a normal retirement date in the applicable retirement
7		system, but which cannot be used in order to compute
8		the number of years of service for purposes of
9		computing the retirement benefit for the member,
10	d.	which provides for the computation of a service-
11		connected disability retirement benefit for members of
12		the Oklahoma Law Enforcement Retirement System
13		pursuant to Section 2-305 of Title 47 of the Oklahoma
14		Statutes if the members were unable to complete twenty
15		(20) years of service as a result of the disability,
16	e.	which requires membership in the defined benefit plan
17		authorized by Section 901 et seq. of Title 74 of the
18		Oklahoma Statutes for persons whose first elected or
19		appointed service occurs on or after November 1, 2018,
20		if such persons had any prior service in the Oklahoma
21		Public Employees Retirement System prior to November
22		1, 2015,
23	f.	which provides for a one-time increase in retirement
24		benefits if the increase in retirement benefits is not

a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:

- 5 (1)the lesser of two percent (2%) of the gross annual retirement benefit of the member or One 6 Thousand Dollars (\$1,000.00) and requires that 7 the benefit may only be provided if the funded 8 9 ratio of the affected retirement system would not 10 be less than sixty percent (60%) but not greater than eighty percent (80%) after the benefit 11 12 increase is paid,
- 13 (2) the lesser of two percent (2%) of the gross annual retirement benefit of the member or One 14 Thousand Two Hundred Dollars (\$1,200.00) and 15 requires that the benefit may only be provided if 16 the funded ratio of the affected retirement 17 system would be greater than eighty percent (80%) 18 but not greater than one hundred percent (100%) 19 20 after the benefit increase is paid,
- (3) the lesser of two percent (2%) of the gross
  annual retirement benefit of the member or One
  Thousand Four Hundred Dollars (\$1,400.00) and
  requires that the benefit may only be provided if

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1		the funded ratio of the affected retirement
2		system would be greater than one hundred percent
3		(100%) after the benefit increase is paid, or
4		(4) the greater of two percent (2%) of the gross
5		annual retirement benefit of the volunteer
6		firefighter or One Hundred Dollars (\$100.00) for
7		persons who retired from the Oklahoma
8		Firefighters Pension and Retirement System as
9		volunteer firefighters and who did not retire
10		from the Oklahoma Firefighters Pension and
11		Retirement System as a paid firefighter.
12		As used in this subparagraph, "funded ratio" means the
13		figure derived by dividing the actuarial value of
14		assets of the applicable retirement system by the
15		actuarial accrued liability of the applicable
16		retirement system,
17	g.	which modifies the disability pension standard for
18		police officers who are members of the Oklahoma Police
19		Pension and Retirement System as provided by $\frac{\text{Section } 3}{1}$
20		of this act Section 50-115 of Title 11 of the Oklahoma
21		<u>Statutes</u> ,
22	h.	which provides a cost-of-living benefit increase
23		pursuant to the provisions of:
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1	(	(1) S	Section 49-143.7 of Title 11 of the Oklahoma
2		C	Statutes,
3	(	(2) 5	Section 50-136.9 of Title 11 of the Oklahoma
4		C L	Statutes,
5	(	(3) 5	Section 1104K of Title 20 of the Oklahoma
6			Statutes,
7	(	(4) S	Section 2-305.12 of Title 47 of the Oklahoma
8			Statutes,
9	(	(5) \$	Section 17-116.22 of Title 70 of the Oklahoma
10		C L	Statutes,
11	(	(6) 5	Section 930.11 of Title 74 of the Oklahoma
12		S	Statutes, <del>or</del>
13	i. wi	vhich	modifies the computation of the line-of-duty
14	d	lisabi	ility benefit pursuant to the provisions of <del>this</del>
15	a	<del>act</del> <u>t</u> ł	nis section and Sections 50-101 and 50-115 of
16	<u><u>T</u></u>	litle	11 of the Oklahoma Statutes, or
17	<u>j.</u> <u>w</u> i	vhich	reinstates annual retirement pay for a member of
18	<u>t</u> :	the Ol	klahoma Law Enforcement Retirement System whose
19	<u><u>f</u></u>	first	participating service with the System occurred
20	<u>0</u>	on or	after November 1, 2012, pursuant to Section 2-
21	3	305 of	f Title 47 of the Oklahoma Statutes.
22	A nonfiscal ret	cireme	ent bill shall include any retirement bill that
23	has as its sole	e purp	pose the appropriation or distribution or
24	redistribution	of mo	onies in some manner to a retirement system for

purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

6. "Reduction-in-cost amendment" means an amendment to a
retirement bill having a fiscal impact which reduces the cost of the
bill as such cost is determined by the actuarial investigation for
the bill prepared pursuant to Section 3109 of this title;

9 7. "Retirement bill" means any bill or joint resolution 10 introduced or any bill or joint resolution amended by a member of 11 the Oklahoma Legislature which creates or amends any law directly 12 affecting a retirement system. A retirement bill shall not mean a 13 bill or resolution that impacts the revenue of any state tax in 14 which a portion of the revenue generated from such tax is earmarked 15 for the benefit of a retirement system;

16 8. "Retirement bill having a fiscal impact" means any 17 retirement bill creating or establishing a retirement system and any 18 other retirement bill other than a nonfiscal retirement bill; and

9. "Retirement system" means the Teachers' Retirement System of
 Oklahoma, the Oklahoma Public Employees Retirement System, the
 Uniform Retirement System for Justices and Judges, the Oklahoma
 Firefighters Pension and Retirement System, the Oklahoma Police
 Pension and Retirement System, the Oklahoma Law Enforcement

Retirement System, or a retirement system established after January
 2 1, 2006.

3 SECTION 3. Section 1 of this act shall become effective in accordance with Section 58 of Article V of the Oklahoma 4 5 Constitution. 6 SECTION 4. Section 2 of this act shall become effective July 1, 7 2024. SECTION 5. It being immediately necessary for the preservation 8 9 of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and 10 be in full force from and after its passage and approval. 11 12 13 COMMITTEE REPORT BY: COMMITTEE ON BANKING, FINANCIAL SERVICES AND PENSIONS, dated 04/01/2024 - DO PASS, As Amended. 14 15 16 17 18 19 20 21 22 23 24